

Consult the leading
workers' compensation team in Minnesota



Mike Scully, Bonnie Peterson & Mark Olive

We know workers' compensation law. If you've been wronged, we'll make it right.

We can help you:

- Document the cause and extent of your job-related injury or illness.
- Deal with your company and its insurance carrier.
- Select health professionals and rehabilitation consultants who specialize in your situation.
- Prepare for court hearings and other administrative proceedings.
- Get all of the benefits you deserve.

Mark Olive - 612.333.9721

Mark Olive has championed the cause of injured workers' rights at the legislature, as co-chair of the Minnesota Trial Lawyers Association Workers' Compensation Committee and in the courtroom for more than 25 years in practice. Mark is ready to help you obtain fair and just compensation for your workplace injury.

Bonnie Peterson - 612.333.9720

Bonnie Peterson has a keen understanding of the workers' compensation system as the result of more than 28 years of experience as a judge, a lawyer and an adjuster. Bonnie has a reputation for fairness, effectiveness and hard work and is a strong advocate for injured workers seeking the benefits and medical attention they deserve.

Mike Scully - 612.333.9595

Mike Scully is a successful workers' compensation attorney dedicated to protecting the rights of Minnesota workers injured on the job. He is also certified as a mediator with the Minnesota Supreme Court. Through compassionate representation, Mike has helped many clients achieve a successful resolution after a workplace injury or illness – and he can help you too.

www.knowyourrights.com

Minneapolis
800 Marquette Avenue
Suite 900
Minneapolis, MN 55402
612.333.4500

Duluth
Duluth Technology Village
11 East Superior Street, Suite 320
Duluth, MN 55802
218.722.6848

Fairfax
117 South Park Street
Fairfax, MN 55332
507.426.8211

Lakeville
20876 Holyoke Avenue
Lakeville, MN 55044
952.469.2288



Your Guide to Workers' Compensation

**Injured on the job?
Know your rights.**

**Sieben
Grose
Von Holtum
& Carey**



1-800-4-RIGHTS

**Sieben
Grose
Von Holtum
& Carey**
Know your rights

Your Guide to Workers' Compensation

At a glance

Workers' compensation is designed to:

- Help you return to work as soon as reasonably possible.
- Return you as closely as possible to your pre-injury income.
- Provide compensation if you suffer a permanent loss of function or inability to earn an income.
- Pay part of your wage loss.
- Pay for all reasonable medical and vocational rehabilitation costs.
- Pay benefits to dependents for a work-related death.

Injuries covered by workers' compensation

Workers' compensation law protects your right to compensation for all physical injuries or diseases that are caused or made worse by your job duties or work environment. Examples of workplace misfortunes can include, but are not limited to:

- Back injuries
- Repetitive motion injuries
- Vision or hearing loss
- Respiratory disease
- Dismemberment
- Death

Did you know?

There's no need to prove that your employer is at fault — or that you are *not* at fault — to receive workers' compensation benefits. What matters is that you've been injured on the job.

What's expected of you

If you're injured on the job, it's your responsibility to:

- Report your injury to your supervisor immediately.
- Get medical care as soon as possible.
- Inform your employer of your medical condition and anticipated date of return.
- Check to see that your employer filed a *First Report of Injury* with your insurance company.



What you can expect

At a minimum, workers' compensation covers all reasonable medical bills, including chiropractic and physical therapy. Your employer's workers' compensation insurance company may also cover lost wages, disability and job retraining necessary as a result of a work injury or illness.

The extent of what you receive depends on the severity of your injury and the amount of time you are away from work. Under Minnesota law, workers' compensation guidelines determine the amount of compensation you may be eligible for, based on whether you, as a result of a work-related injury or illness:

- Miss work temporarily
- Return to work at a lower wage
- Are unable to return to work
- Need help going back to work
- Suffer a permanent injury
- Are killed on the job



When to seek legal help

Call for legal representation if:

- Your company's insurer refuses to pay by disputing the seriousness of your injury or saying it isn't job-related.
- Your employer tries to prevent you from filing your claim or tries to retaliate if you do.
- Your employer does not carry workers' compensation insurance.

Who pays when you're injured?

In most instances, if you have a qualifying injury, your employers' workers' compensation insurance company will cover medical bills, lost wages, disability and necessary job retraining.

**Sieben
Grose
Von Holtum
& Carey**

Know your rights

Help your case

- Maintain regular visits to your physician to monitor your condition.
- Save copies of letters, forms, compensation checks and medical bills related to your condition.
- Keep track of mileage for job training, rehabilitation and medical visits.
- Take and save notes of phone conversations.
- Write your social security number and date of injury on all papers and forms sent to the Department of Labor and Industry.
- Stay in touch with your employer on your progress and plans to return to work.

